

**Maryville City Council**

**Workshop Session**

July 14, 2014

5:15 p.m.

The Council of the City of Maryville, Missouri, met in workshop session on Monday, July 14, 2014, at City Hall, 415 North Market Street, in said City at 5:15 p.m.

**ROLL CALL**

The meeting was called to order by Mayor Riedel, with the following Council Members present Mayor Riedel, Council Members Rachael Martin, Tim Shipley, and Jeff Funston. Others present were City Manager Greg McDanel; Asst., City Manager Ryan Heiland; Dir., Finance Denise Town; Dir., Public Safety Keith Wood; Dir., Public Works C.E. Goodall; Human Resource Manager Amy Strough and City Clerk Sheila Smail.

**DISCUSSION: LETTERS OF INTEREST FOR VACANT CITY COUNCIL POSITION**

At the June 23, 2014 City Council meeting, the Council made a request to citizens interested in being considered for the City Council position vacated by Glenn Jonagan, to submit to the City Clerk, a "Letter of Interest" by July 9, 2014, at 5:00 p.m. The City Clerk provided to Council Members a copy of the nine (9) letters received, for their review.

A motion was made by Councilman Shipley, seconded by Councilman Funston, that Jerry Riggs be appointed to the City Council to serve until April 2014, at which time the position will be placed on the ballot for election of the person to serve a three (3) year term. Upon roll being called, the vote was as follows: Councilman Shipley, yea; Councilman Funston, yea; Councilwoman Martin, yea; Mayor Riedel, yea. Motion carried.

Jerry Riggs will be contacted of his appointment to the Maryville City Council.

**DISCUSSION: EMPLOYEE BENEFITS**

Documents were provided to the City Council Members regarding the current pay scale. Cost of Living Allowances (COLA) were last given to city employees in 2009.

Merit increases are available to those employees whose yearly review recommends an increase in pay, due to their performance. Currently nineteen (19) of the sixty-eight (68) employees have achieved the highest level on pay scale for their job classification. During fiscal year 2014-15, there are seven (7) additional employees to reach their pay limits.

Under the direction of the City Council the City is in the process of hiring a firm to do a pay analysis of the various positions held by City Employees to determine the need for adjustments. Because of the current pay scale, employment of Public Works and Public Safety employees it is becoming difficult to obtain applications and to retain employees.

Staff recommended that the Council consider a minimal cost of living allowance for the coming fiscal year and upon the findings of the wage study being done, make adjustments accordingly the following year.

**ADJOURNMENT**

Motion was made by Councilwoman Martin seconded by Councilman Shipley, that the workshop session be adjourned. Upon the roll being called, the vote was as follows: Councilman Funston, yea; Councilwoman Martin, yea; Councilman Shipley, yea; Mayor Riedel, yea. Motion carried. Workshop session was adjourned.

The regularly scheduled City Council meeting began at 7:00 p.m.

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Renee Riedel, Mayor

ATTEST:

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Sheila Smail, City Clerk