

**Maryville City Council**  
**Regular Scheduled Meeting**  
August 8, 2016  
7:00 p.m.

The Council of the City of Maryville, Missouri, met in regular session on Monday, August 8, 2016, at City Hall, 415 North Market Street, in said City at 7:00 p.m.

**ROLL CALL**

The meeting was called to order by Mayor McDowell and roll was called by the City Clerk, with the following present to-wit: Mayor Jason McDowell, Council Members, Rachael Martin Gerald Riggs, Timothy Shipley and Renee Riedel. Others present were City Manager Greg McDanel, Asst., City Manager Ryan Heiland; Dir., Finance Denise Town; Dir., Public Safety Keith Wood and City Clerk Sheila Smail.

**PLEDGE TO THE FLAG**

The pledge to the flag was led by Mayor McDowell.

**INVOCATION**

Councilman Shipley gave the invocation.

**APPROVAL OF THE AGENDA**

Mayor McDowell requested any changes needed to the agenda, be noted at this time.

Motion was made by Councilwoman Martin, seconded by Councilwoman Riedel, that the agenda be approved as presented. Upon roll being called, the vote was as follows: Councilman Shipley, yea; Councilwoman Riedel, yea; Councilwoman Martin, yea; Councilman Riggs, yea; Mayor McDowell, yea. Motion carried.

**APPROVAL OF MINUTES**

Mayor McDowell requested any changes to the minutes of the regularly scheduled City Council meetings held on July 11 and 25, 2016, be noted. No changes were noted.

Motion was made by Councilman Shipley, seconded by Councilwoman Martin, that the minutes be approved as presented. Upon roll being called, the vote was as follows; Councilwoman Riedel, yea; Councilwoman Martin, yea; Councilman Riggs, yea; Councilman Shipley, yea; Mayor McDowell, yea. Motion carried.

**CITIZENS TO BE HEARD**

Mayor McDowell welcomed citizens and stated this the time for persons to address the Council on items not on the agenda. Any persons wishing to speak were requested to stand and state their name and address for the record.

Linda Lajcak, 321 West 4<sup>th</sup> Street, presented to the City Council a request to adopt an ordinance that will place a curfew on the hours of excessive noise. Within the request it was suggested that if an event with excessive noise was necessary to go beyond the hours stated in the ordinance that a permit could be applied for to obtain special permission to hold the event outside causing excessive noises.

Ms. Lajcak provided a sample ordinance adopted at Alachua County and the City of Gainesville, Florida, where her daughter resides.

Ms Lajcak stated that there are several single family homes in the neighborhood that must deal with this issue through the late hours. She requested that the City Council take her request into consideration.

**REQUEST TO SOLICIT BARBEQUE FOOD FROM TRAILER, GRILL SERGEANT BARBEQUE**

Paul (PT) Thompson, 22056 Valley View Road, made application to the City Clerk to solicit barbeque from a trailer. He provided the appropriate paperwork for obtaining a solicitor's permit and went through the criminal background check as required. The trailer was inspected and approved by the Nodaway County Health Department for this purpose. He has provided a certificate of liability insurance with the City of Maryville, named as an additional insured.

Mr. Thompson appeared before the City Council to request permission to solicit barbeque from his trailer, along the streets, in parks and at Mozingo Lake Recreation Park, depending upon where the crowds were.

Staff requested that Mr. Thompson contact the Maryville Park and Recreation Director Aaron Dobson to get permission from the Park and Recreation Board for setting up in the city parks. It was also suggested that the regulations for soliciting at Mozingo Lake Recreation Park vary somewhat from those outlined in the Municipal Codes under Chapter 212.

Mr. Thompson was asked about the location and time frame he wanted to solicit. He stated that he would like to set up in the downtown area and along West 4<sup>th</sup> Street to Northwest Missouri State University.

Motion was made by Councilwoman Riedel, seconded by Councilwoman Martin, to approve the general location of downtown and West 4<sup>th</sup> Street for soliciting barbeque from his approved trailer. Upon roll being called, the vote was as

follows: Councilwoman Martin, yea; Councilman Riggs, yea; Councilman Shipley, yea; Councilwoman Riedel, yea; Mayor McDowell, yea. Motion carried.

Mr. Thompson was reminded to request permission from the Maryville Park and Recreation Board for city parks.

#### **TREASURER'S REPORT**

Dir., Finance Denise Town reported that during the month of July 2016, the City received non-reoccurring funds from the Internal Revenue System for BABs subsidy on the 2010 COP's (\$19,673.63).

Non-reoccurring disbursements for the month of July 2016 included payments to David E. Ross Construction Co., for the final payment on the wastewater treatment plant(\$48,543.78); Fountain Park Partners for a 12" waterline in development (\$80,000); Ideker Construction for the airport runway project (\$210,060.90); Nodaway Contracting for Mazingo Lake Conference Center Project, UMB Bank, for interest on the 2010 water tower COP's (\$63,542.81); Visu-sewer, for Manhole lining (\$112,320.90) White Cloud Engineering and Construction Co, for Mazingo Sewer project (\$104,444.00).

Motion was made by Councilwoman Martin, seconded by Councilman Riggs, to approve the Treasurer's Report as presented. Upon roll being called, the vote was as follows: Councilman Riggs, yea; Councilman Shipley, yea; Councilwoman Riedel, yea; Councilwoman Martin, yea; Mayor McDowell, yea. Motion carried.

#### **PAYMENT VENDOR SCHEDULE**

Motion was made by Councilwoman Martin, seconded by Councilwoman Riedel, to approve the payment of bills, as presented. Upon roll being called, the vote was as follows: Councilman Shipley, yea; Councilwoman Riedel, yea; Councilwoman Martin, yea; Councilman Riggs, yea; Mayor McDowell, yea. Motion carried.

#### **PARTNERSHIP BROADENED BY CITY OF MARYVILLE AND NORTHWEST MO STATE UNIVERSITY**

Dr. John Jasinski, Northwest Missouri State University (NWMSU), and City Manager Greg McDanel presented a proposal of another collaborative effort between the City of Maryville and Northwest Missouri State University. In support of tourism and economic development, the two (2) entities are considering the building and operating of a new Northwest Multipurpose Complex, to be constructed northwest of College Park and Bearcat Stadium on Northwest Missouri State University Campus.

The City of Maryville will place on the November 8, 2016, election ballot, a question seeking the approval of a transient guest tax. The transient guest tax, commonly known as a "bed tax" is a fee charged on all sleeping rooms paid by the guest of hotels, motels and licensed lodging facilities. Section 67.1003.1 RSMo, authorizes communities the ability to approve up to five (5) percent per occupied room per night. Transient Guest Tax proceeds must be used by the city for the promotion of tourism and economic development. Visitors at Maryville hotels, largely out-of-town or out-of-state visitors would pay the tax.

The City intends to utilize transient guest tax revenue to advance tourism and economic development to advance tourism and economic development through assisting with the construction and operation of a new multipurpose facility at Northwest Missouri State University and through additional community marketing and special events. Thousands of visitors each year will participate in a wide range of University and community activities at the facility, generating additional sales to local businesses and increasing community pride. Remaining revenues would be used by the city, Chamber of Commerce and Nodaway County Economic Development to market Maryville as a destination by supporting advertising and special events.

The Northwest Multipurpose Complex is proposed to include one hundred thirty-seven thousand two hundred fifty (137,250) square feet of recreation and multipurpose space featuring recreation and exhibition space, an indoor flooring system, one hundred (100) yard practice turf, a three hundred (300) meter indoor competition track, spectator seating and tiered meeting rooms. The complex would serve as a host site for a wide range of University and community activities.

The proposed Northwest Multipurpose Complex is an estimated twenty million dollar (\$20,000,000) project with multiple financing sources including commitments from the University, private support and community support. The city is modeling its involvement after successful community partnerships for similar facilities in Pittsburg, Kansas and Birmingham, Alabama.

If the transient guest tax is approved, the City would execute a lease agreement with NWMSU to assist in funding and secure common use. The lease agreement would provide one hundred fifty thousand dollars (\$150,000) annually for twenty-three (23) years, providing a three million four hundred fifty thousand dollar (\$3,450,000) investment. The tourism committee would utilize the remaining revenue of sixty-five thousand dollars (\$65,000) for events, marketing, additional tourism and economic development efforts.

Thru an intergovernmental Service Agreement, the City intends to assist with facility funding and securing community use. Potential uses include for example, fundraisers, exhibitions, tradeshow, group activities, youth and high school

athletics, Maryville Park and Recreation programming, business gatherings, all-weather exercise and special events such as commencements and concerts.

The University Community Collaborative, which includes University and community leaders, will use a defined, cross-cutting tourism committee to determine use of the facility. The tourism committee will include University members, community members, city leaders and Maryville Park and Recreation personnel.

The Northwest Multipurpose Complex has four goals: (1) promoting health and wellness for Northwest’s students, faculty, staff and the Maryville community; (2) providing for a competitive advantage relative to Northwest’s intercollegiate athletics teams and overall programming; (3) enhancing Northwest’s ability to recruit, engage and retain students; and (4) providing for enhanced University and community partnership opportunities, tourism and economic development outcomes.

An ordinance will be presented to the City Council at the City Council meeting scheduled for Monday, August, 22, 2016, to place a transient guest tax question on the November 8, 2016, ballot, asking City of Maryville voters to consider the implementation of a transient guest tax, in the City of Maryville. A simple majority is needed for passage.

**AN ORDINANCE TO EXECUTE A CONTRACT WITH LOCH SAND AND CONSTRUCTION COMPANY, FOR CONCRETE WORK AT WATER SEWER MAINTENANCE FACILITY**

The City Clerk presented a bill, Bill No. 2016’69 for an ordinance entitled:

**AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF MARYVILLE, MISSOURI, TO EXECUTE A CONTRACT WITH LOCH SAND AND CONSTRUCTION COMPANY, FOR CONCRETE WORK AT THE WATER/SEWER MAINTENANCE FACILITY, MARYVILLE, MISSOURI.**

The Water/Sewer Maintenance Facility was built in 2012-2013 following the destruction of a prior facility during a hail storm. Due to bids received at the time, a concrete apron for the facility was cost prohibitive. A concrete apron provides additional parking for equipment repair and assist with proper maintenance of the facility. Without hard surface parking, equipment tracks in debris that works its way into the floor drain system of the building. The proposed concrete apron will tie into the existing concrete pad from the prior facility and provide ample parking for water/sewer maintenance equipment.

The Request for Proposals (RFP) included a Base Bid for the installation of one hundred thirty (130) cubic yards of concrete, Alternate No. 1 for installation of an additional twenty-two (22) cubic yards, and Alternate No. 2 for the installation of an additional eleven (11) cubic yards.

Two bids were received by the deadline and are as follows:

COMPANY	ITEM NO.	DESCRIPTION	UNITS	ESTIMATED QUANTITY	UNIT PRICE	TOTAL PRICE
<b>Loch Sand and Construction Co. 26866 238<sup>th</sup> St. Maryville, MO</b>	Base Bid	Commercial Driveway Apron	Cubic Yards	130	\$319.00	\$41,470.00
	Alternate No. 1	Commercial Driveway Apron	Cubic Yards	22	\$319.00	\$ 7,018.00
	Alternate No. 2	Commercial Driveway Apron	Cubic Yards	11	\$319.00	\$ 3,509.00
				<b>TOTAL</b>		<b>\$ 51,997.00</b>
<b>Andrew Spire Construction 27572 268<sup>th</sup> St. Maryville, MO</b>	Base Bid	Commercial Driveway Apron	Cubic Yards	130	\$355.00	\$46,150.00
	Alternate No. 1	Commercial Driveway Apron	Cubic Yards	22	\$355.00	\$ 7,810.00
	Alternate No. 2	Commercial Driveway Apron	Cubic Yards	11	\$355.00	\$ 3,905.00
				<b>TOTAL</b>		<b>\$57,865.00</b>

The FY’16 Budget includes thirty thousand dollars (\$30,000) for this project in the Water/Sewer Fund. The apparent low bid for the Base Bid is provided by Loch Sand Construction Co. in the amount of forty-one thousand four hundred seventy dollars (\$41,470.00), eleven thousand four hundred seventy dollars (\$11,470.00) over budget.

The FY’16 Budget includes \$20,000 for water tower inspections; however competitive bids were received and only four thousand five hundred dollars (\$4,500) will be used to inspect the North and South Towers along with the clear well at the Water Plant. Staff recommends utilizing this savings to accomplish the concrete work at the Water/Sewer Maintenance Facility.

Staff recommended approval of the proposed ordinance to hire Loch Sand and Construction Co. for concrete work at the Water/Sewer Maintenance Facility in an amount not-to-exceed forty-one thousand four hundred seventy dollars (\$41,470.00). The project will improve maintenance of city equipment and accomplish a project that was included in both the FY'15 & FY'16 Budgets.

Upon motion duly made, said bill was read by title on the first reading, a copy of said bill having been made available for public inspection by filing the same in the office of the City Clerk more than twenty-four (24) hours prior to the meeting, and was duly passed by unanimous vote.

Upon motion duly made, said bill was read by title on the second reading, a copy of said bill having been made available for public inspection by filing the same in the office of the City Clerk more than twenty-four (24) hours prior to the meeting, and was duly passed by unanimous vote.

Motion was made by Councilwoman Martin, seconded by Councilman Riggs, to hire Loch Sand and Construction Co. for concrete work at the Water/Sewer Maintenance Facility in an amount not-to-exceed forty-one thousand four hundred seventy dollars (\$41,470.00). Upon roll being called the vote was as follows: Councilwoman Riedel, yes; Councilwoman Martin, yea; Councilman Riggs, yea; Councilman Shipley, yea; Mayor McDowell, yea. Motion carried.

Said bill was then identified as Ordinance No. 6876 and was duly passed, adopted and was thereupon signed by the Mayor and attested by the City Clerk. The agreement was identified as Contract No. 2016-37

**AN ORDINANCE TO EXECUTE A CONTRACT WITH DELTA DENTAL GROUP OF MISSOURI TO PROVIDE GROUP DENTAL INSURANCE FOR CITY EMPLOYEES**

The City Clerk presented a bill, Bill No. 2016'70 for an Ordinance entitled:

**AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF MARYVILLE, MISSOURI, TO EXECUTE A CONTRACT WITH DELTA DENTAL OF MISSOURI, TO PROVIDE DENTAL INSURANCE FOR CITY EMPLOYEES, MARYVILLE, MISSOURI.**

The City of Maryville has been with Principal Financial Group for dental services for over ten (10) years. This year staff asked our benefits broker, Gallagher Benefit Services to analyze our dental benefits offering. They obtained a plan renewal from Principal Financial Group for a four percent (4%) increase over current rates. They also obtained a proposal from Delta Dental of Missouri, with identical plan offerings, for a two percent (2%) decrease under current rates. The cost to add orthodontics coverage to the Delta Dental of Missouri plan would make the premium three percent (3%) over current rates. The Delta Dental of Missouri plan offers a much wider network of dentists in our area than what is currently offered through Principal Financial Group.

The total premium for Principal Financial Group is approximately forty-seven thousand eight hundred nineteen dollars (\$47,819) per year with a renewal rate of forty-nine thousand seven hundred thirty-six dollars (\$49,736) per year. The Delta Dental of Missouri offer with the inclusion of orthodontics coverage is forty-nine thousand two hundred twenty-seven dollars (\$49,227) per year with the City of Maryville paying approximately forty-two thousand seven hundred eighty-two and 40/100 dollars (\$42,782.40) of this premium.

On August 4, 2016 Gallagher discussed with staff all of the options presented for dental insurance. Gallagher Benefit Services, Inc. recommends we switch our dental insurance provider to Delta Dental of Missouri with the addition of the orthodontics coverage and the access to a much wider network of dentists. The dental insurance proposal provided by Delta Dental of Missouri comes with a three percent (3%) increase over current rates.

The Delta Dental of Missouri PPO plan includes:

- Calendar Year Maximum Benefit - \$1,000 (In & Out-of-Network)
- Preventative Services – 100% coverage
- Basic Services – 80% coverage
- Major Services – 50% coverage
- Dependent Age – 26 years old
- Orthodontics Lifetime Maximum Benefit - \$1,000

The proposal provided by Delta Dental of Missouri is a three percent (3%) increase from current rates. Premiums for employee only coverage will increase from twenty-nine and 91/100 dollars (\$24.91) to twenty-six and 21/100 dollars (\$26.21) per month and premiums for family coverage will increase from seventy-four and 12/100 (\$74.12) to seventy-five and 83/100 dollars (\$75.83) per month. The total yearly premium will increase by one thousand four hundred eight dollars (\$1,408) per year. The City of Maryville will be responsible for approximately forty-two thousand seven hundred eighty-two dollars (\$42,782) of the total annual premium amongst various funds.

Staff recommended approval of the proposed ordinance and execute a contract with Delta Dental of Missouri to provide group dental insurance for city employees. Gallagher Benefit Services, Inc. and City staff have analyzed the

options provided and recommend accepting the Delta Dental of Missouri proposal with orthodontics coverage. The plan is benefit rich and results in a minimal increase to premiums. Upon approval of the contract, Human Resources Manager, Amy Strough, and Gallagher Benefit Services, Inc. will begin to hold a series of open enrollment meetings to educate employees on the new plan.

Upon motion duly made, said bill was read by title on the first reading, a copy of said bill having been made available for public inspection by filing the same in the office of the City Clerk more than twenty-four (24) hours prior to the meeting, and was duly passed by unanimous vote.

Upon motion duly made, said bill was read by title on the second reading, a copy of said bill having been made available for public inspection by filing the same in the office of the City Clerk more than twenty-four (24) hours prior to the meeting, and was duly passed by unanimous vote.

A motion was made by Councilwoman Martin, seconded by Councilman Riggs, approval of the proposed ordinance and execute a contract with Delta Dental of Missouri to provide group dental insurance for city employees.. Upon roll being called the vote was as follows: Councilwoman Martin, yea; Councilman Riggs, yea; Councilman Shipley, abstained; Councilwoman Riedel, yea; Mayor McDowell, yea. Motion carried.

Said bill was then identified as Ordinance No. 7877 and was duly passed, adopted and was thereupon signed by the Mayor and attested by the City Clerk. The agreement was identified as Contract No. 2016-38.

#### **DISCUSSION: EMPLOYEE HEALTH AND LIFE INSURANCE**

Human Resource Manager Amy Strough explained that staff has not yet receive a solid quote for the cost of employee health and life insurance for the coming fiscal year. As a preliminary figure, staff was told that it would be a twelve percent (12%) over last year's premium, but Gallagher Company is working to minimize the increase.

Staff is looking long-term by developing a Wellness Program. A Wellness Committee has been formed to help with this process. During the period of open enrollment for other benefits, the staff will also be able to visit booths for various screenings by staff from SSM St. Francis Hospital and the Nodaway County Health Department. Other possible events include monthly challenges, "lunch and learn", wellness newsletters, and making application for a grant to provide funds for a program for community wellness, which employees will be encouraged to participate in as well.

Currently the city provides life insurance for their employees through Unum at fifteen thousand dollars (\$15,000) for general employees and fifty thousand dollars (\$50,000) for administrative employees. Staff is considering a request to increase the coverage amount to twenty-five thousand dollars (\$25,000) for general employees and forty thousand dollars (\$40,000) for mid-level employees. The increase in coverage was quoted with an increase of one thousand, two hundred dollars (\$1,200) in premium.

#### **REPORTS**

##### **I. City Manager**

- *Revitalize Maryville 2016* – The City of Maryville has approved the redevelopment of 1302 E. 4<sup>th</sup> Street through the *Revitalize Maryville 2016 Program*. The substandard house and detached garage were demolished on August 4, 2016, to make way for the construction of new single-family home with attached garage. The property is owned by Zimmerman 6, LLC and represents a one hundred twenty thousand dollars (\$120,000) investment in housing. The program provides a full incentive and waiver of tipping and permit fees for redevelopment of single-family housing and continues until August 14, 2016 when the Maryville Trash Cooperative, LLC begins operation of the Maryville Transfer Station.
- *FY'17 Budget* – The City of Maryville continues preparing the draft FY'17 Budget for City Council review and discussion. On Tuesday, July 26, 2016 the City Council established six (6) short- term goals for staff to utilize when creating the upcoming budget. The working goals are 1.) Begin South Main Street Improvements, Phase I, 2.) Maintain & Improve City's Infrastructure, 3.) Consider ballot language for sales tax renewal and other initiatives, 4.) Implement Employee Betterment Initiatives, 5.) Continue implementation of Mazingo Master Plan with focus on maintenance, 6.) Develop plan for financing & construction of a new Public Safety Facility. These goals will be adopted formally by resolution in conjunction with budget approval. There is a budget workshop scheduled for August 22, 2016 at 5:30 p.m. to begin review of draft fund budgets.
- *Edwards Water Tower Painting* – Crews from Maguire Iron returned early last week to spray down the interior of the Edwards Water Tower with disinfectant. Once complete, staff coordinated with PeopleService, Inc. to fill the tower and complete the necessary testing. The painting project is now complete and the tower was placed back into service on August 3, 2016. Maguire Iron crews are scheduling the inspections of both North and South Towers along with the Clearwell at the Water Plant within the next thirty (30) days. During inspection, all locations will remain in service.

- *Oak Pointe Assisted Living & Memory Care Water Purchase* – Staff is working with Public Water Supply District No. 1 and Oak Pointe Assisted Living & Memory Care on water use calculations to complete the purchase of water service territory. In August 2013, the City voluntarily annexed the twenty nine (29) acre tract along Icon Road into the city limits. Per a 2010 agreement with Public Water Supply District No. 1 and state law, when property is annexed into the city limits the City must purchase the exclusive right to service for the area. The City Council approved a supplemental agreement with Public Water Supply District No. 1 in 2014 establishing a formula for payment regarding Oak Pointe based on percent occupied. Funds were included in the FY'16 Budget for this purchase and payment will be made before the end of the fiscal year.
- *Runway 14/32 Rehabilitation Project at Northwest Missouri Regional Airport* - Ideker, Inc continues to make progress on the runway rehabilitation project. The pavement removal is nearly complete and fly-ash is expected to begin being applied this week. Concrete pouring is expected to begin around September 1, 2016 and would take approximately one-week to complete all paving.
- *Junior Golf Tournament at Mozingo Lake Recreation Park* - Mozingo and the Maryville Rotary Club are partnering to host a two (2) day youth golf tournament on the Watson 9. The event is a shotgun event on August 10 & 11 for ages six (6) to fifteen (15). The event will be free to the youth and lunch will be provided. Parents, grandparents, friends, & family are encouraged to come out and support the junior golfers during this event. To register for the event, please contact the Mozingo golf club house.
- *Conference Center at Mozingo Lake Recreation Park* – The Street Maintenance Division of Public Works has completed grading and rocking required for the lower level parking lot and new entrance road into the project. White Cloud Engineering and Construction Company has begun installation of new sanitary sewer lines to the conference center and hotel across the roadway. After all sewer lines are installed, the lot and roadway can open to public traffic allowing cars to shift away from construction areas to the north. The bid package for the conference center is being finalized with anticipated release later this week. The Water Maintenance Division of Public Works has also assisted Mozingo with the installation of a new two inch (2”) tap to serve the Mozingo Golf Maintenance Facility.
- *HyVee Fund Raiser for Police Equipment* – The local Hy-Vee Store is holding a fund raiser by serving a breakfast buffet on Saturday, August 13, from 8:00 am until noon. Proceeds will be donated to the purchase of ballistic plates to protect our police officer.
- *MIRMA to Provide FATS Training* - Missouri Intergovernmental Risk Management Association (MIRMA) will be providing Fire Arms Training Simulator (FATS) training at the Maryville Public Safety Department on Wednesday, August 10, 2016, from 2:00 p.m., into the evening. Council Members were invited to stop by to experience the simulation of scenarios where split decisions are made regarding gunfire.
- *Past Mayor and Councilman, Jim Fall* – Past Mayor and City Council Member Jim Fall is experiencing some health issues. Staff's thoughts go out to his family and the Maryville Daily Forum family.
- *Maryville Trash Coop Takes over Transfer Station* – The Maryville Trash Cooperative will take over the operations of the Transfer Station on August 15, 2016.

## **II. Council**

- Councilman Riggs reported that he and twenty-three (23) of his friends played on golf courses around the area and determined they had nothing on Mozingo Lake Recreation Park Golf Courses.

## **EXECUTIVE SESSION**

Motion was made by Councilwoman Riedel, seconded by Councilwoman Martin that the Council, go into executive session. Upon roll being called, the vote was as follows: Councilman Riggs, yea; Councilman Shipley, yea; Councilwoman Riedel, yea; Councilwoman Martin, yea; Mayor McDowell, yea. Motion carried.

City Council met in closed session to discuss a topic related to Hiring, Firing, Disciplining or Promoting of Particular Employee by a Public Governmental Body When Personal Information about the Employee Is Discussed or Recorded, as Authorized by Section 610.021(3) RSMo, Closed Meeting, Closed Record, Closed Vote

Motion was made by Councilwoman Martin, seconded by Councilman Riggs that the Council comes out of executive session. Upon roll being called, the vote was as follows: Councilman Shipley, yea; Councilwoman Riedel, yea; Councilwoman Martin, yea; Councilman Riggs, yea; Mayor McDowell, yea. Motion carried.

**ADJOURNMENT**

Motion was made by Councilman Shipley seconded by Racheal Martin, that the meeting be adjourned. Upon the roll being called, the vote was as follows: Councilwoman Martin, yea; Councilman Shipley, yea, Councilwoman Riedel, yea; Mayor McDowell, yea. Motion carried.

Meeting was adjourned at 9:00 p.m.

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Jason McDowell, Mayor

ATTEST:

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Sheila Smail, City Clerk